

WMCA Cultural Leadership Board Equality & Diversity Data

June 2021

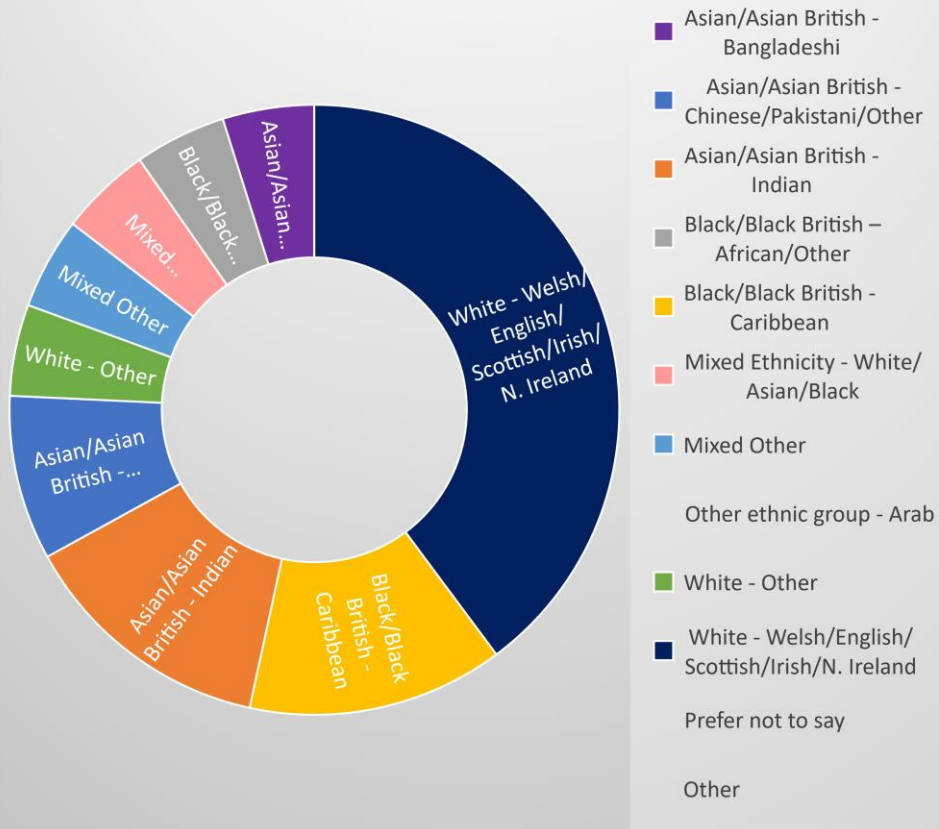
This paper provides a summary of the current equality & diversity data for the WMCA Cultural Leadership Board (CLB). The data is based on anonymous responses from the current board members and the response rate was 100%.

We are publishing this data to ensure that we are open about the membership and representation of our board. This is also forms part of our commitment to the [More than Moment pledge](#), to which CLB has signed up to in principle.

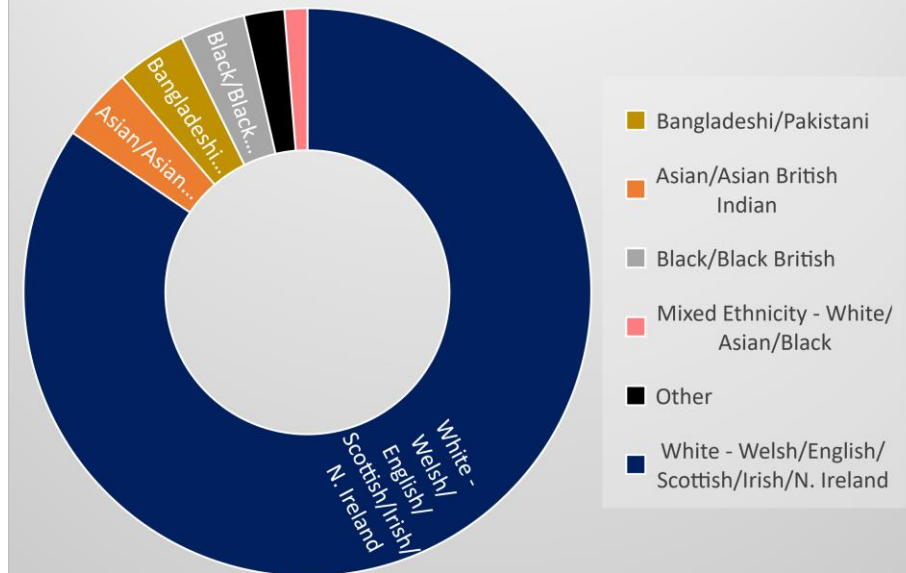
The data below compares the current diversity of the CLB against some of the key statistics for the WMCA Metropolitan Area. It is to be noted that some of the comparison data is slightly out of date as new data is not yet available (for example 2021 Census by ONS). The comparative data is therefore indicative in part and we will update this data when new information becomes available.

The data shows that the CLB is very diverse in terms of ethnicity, sexual orientation and religion. The board is slightly less representative in terms of disability – although it does have members with self-identified disability. In terms of age, the board is less representative within the younger (18 – 24) and the older (60+) age groups. All these aspects will be considered in future recruitment processes.

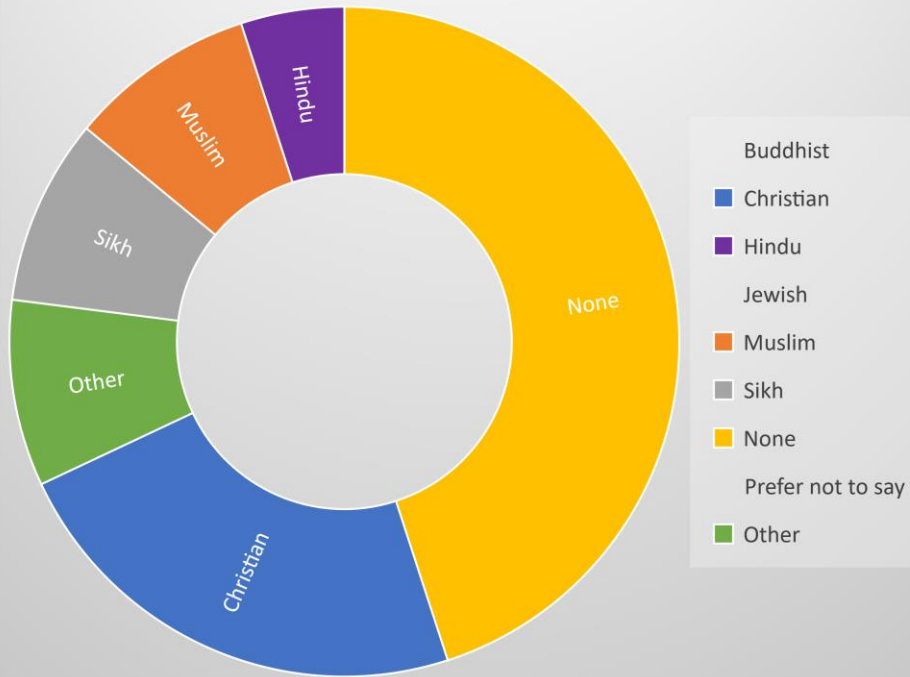
CLB Ethnicity



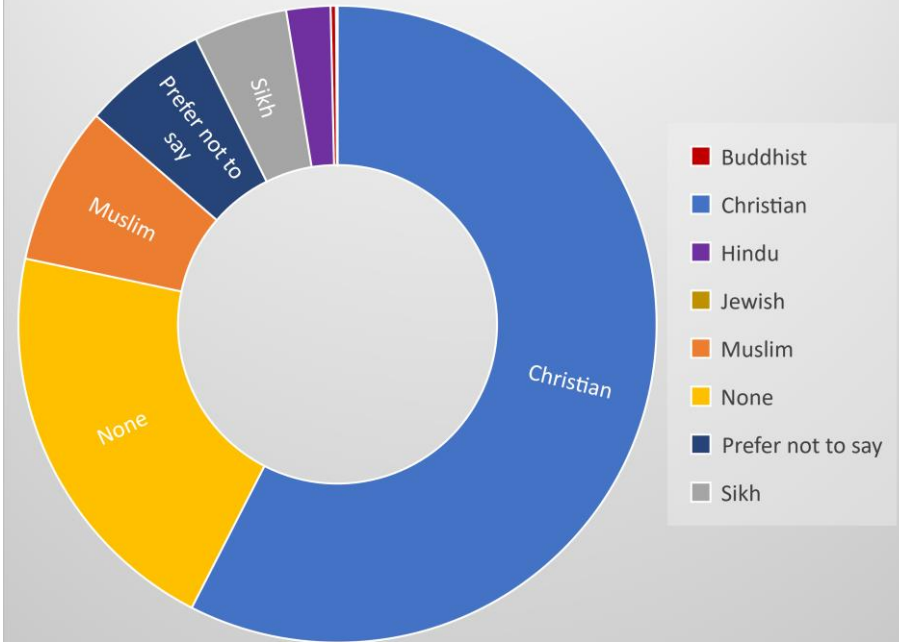
WMCA Met Area Ethnicity



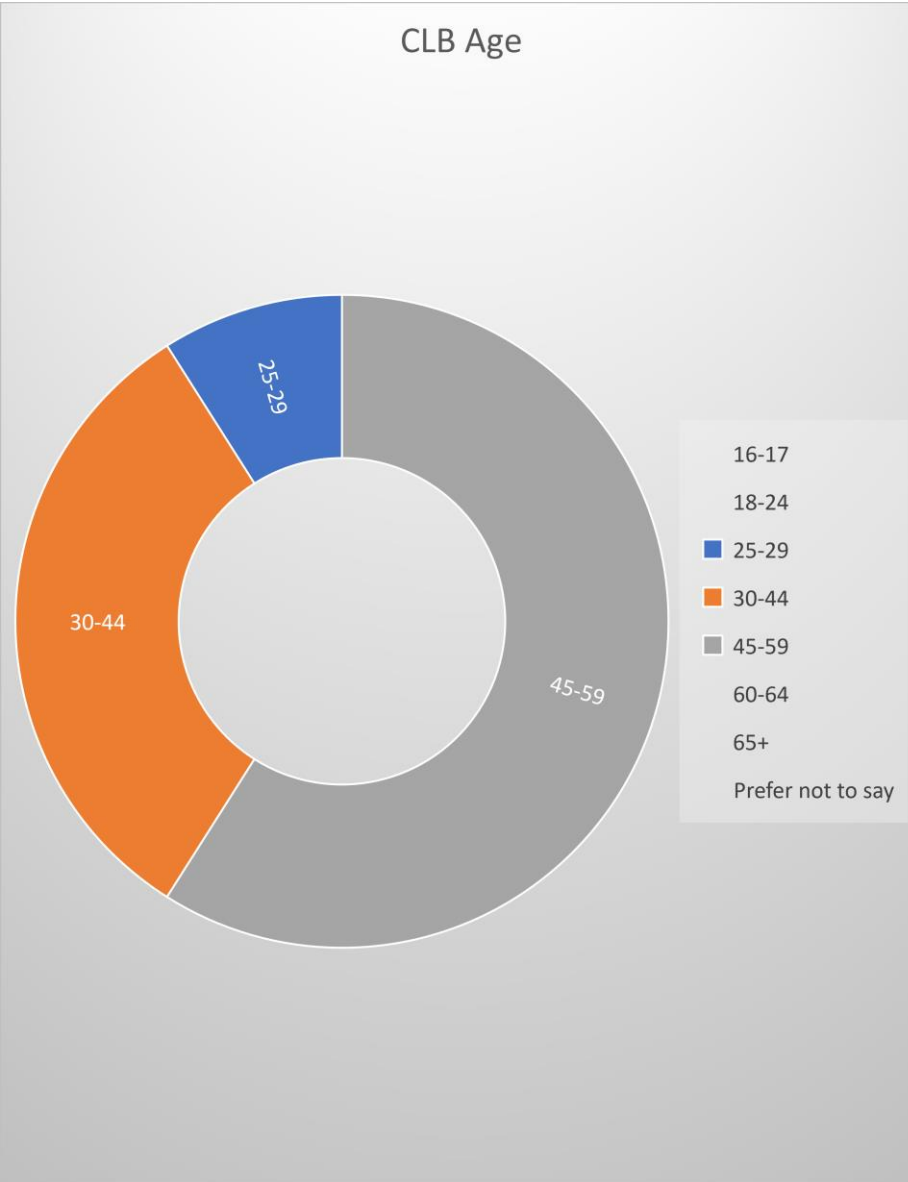
CLB Religion



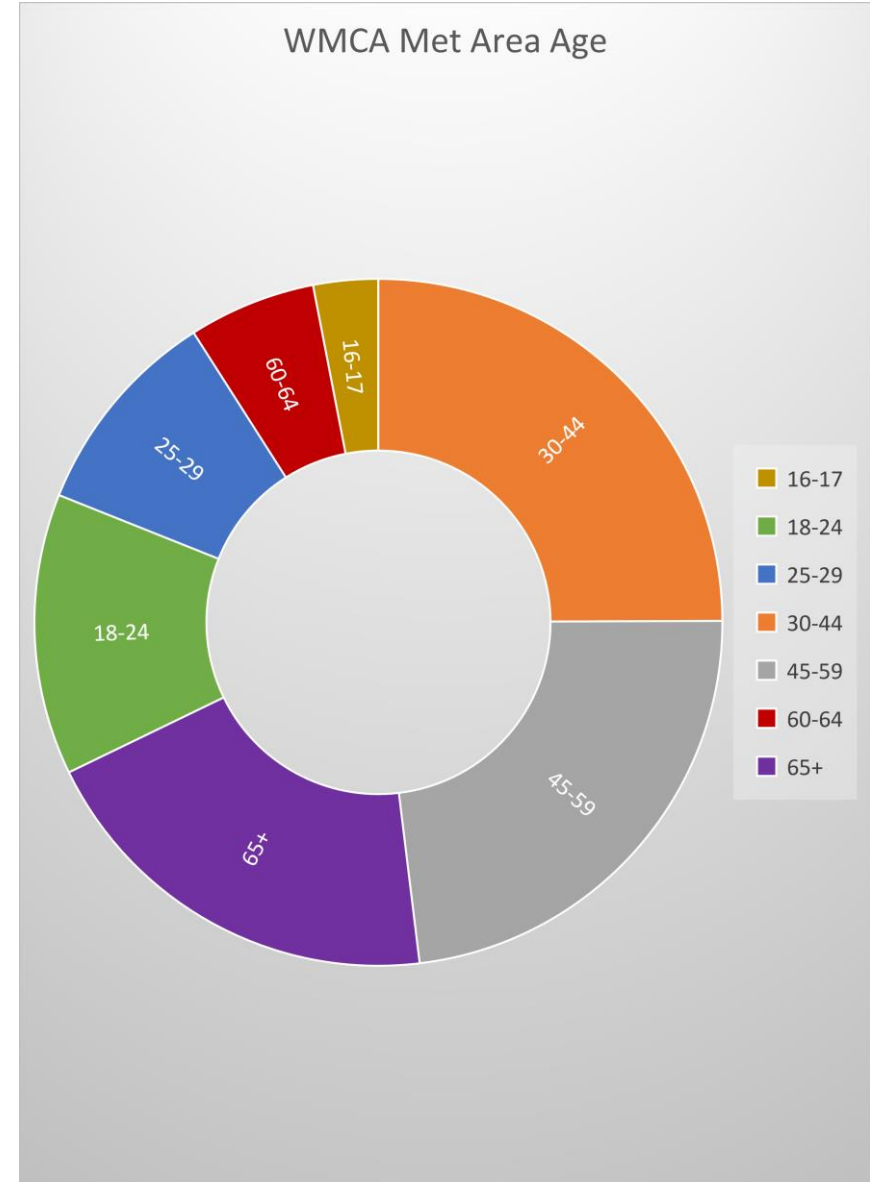
WMCA Met Area Religion



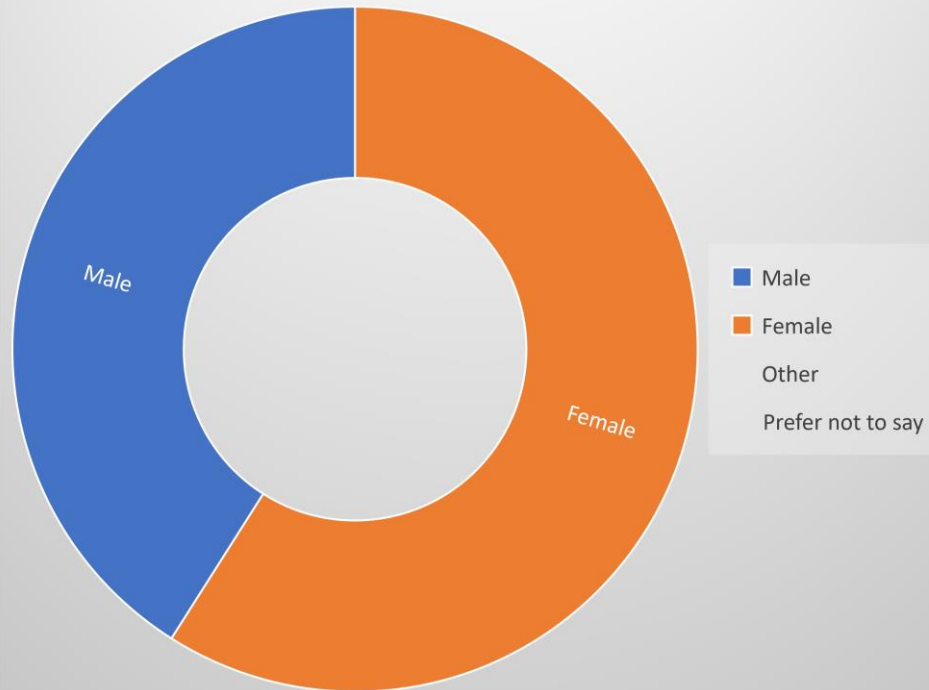
CLB Age



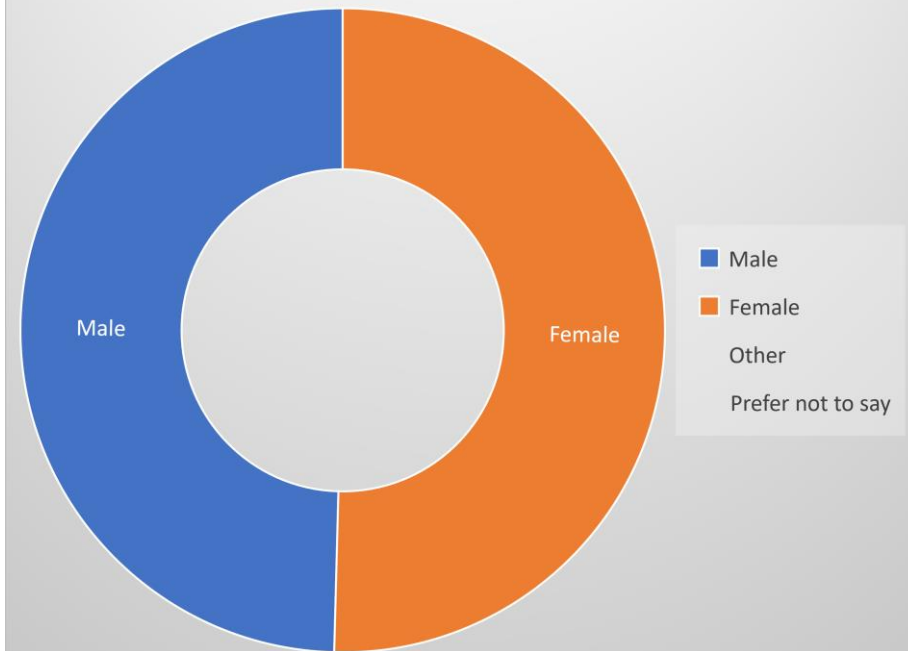
WMCA Met Area Age



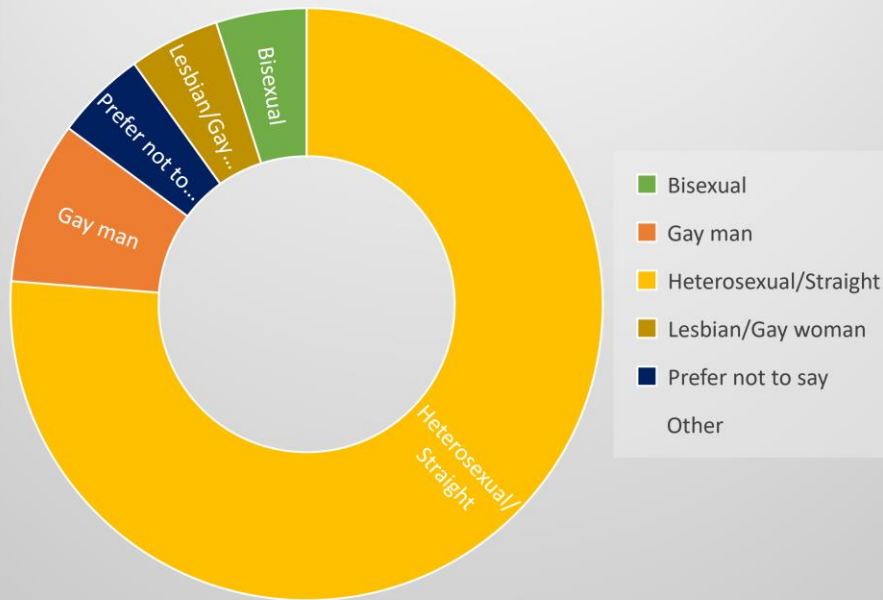
CLB Gender



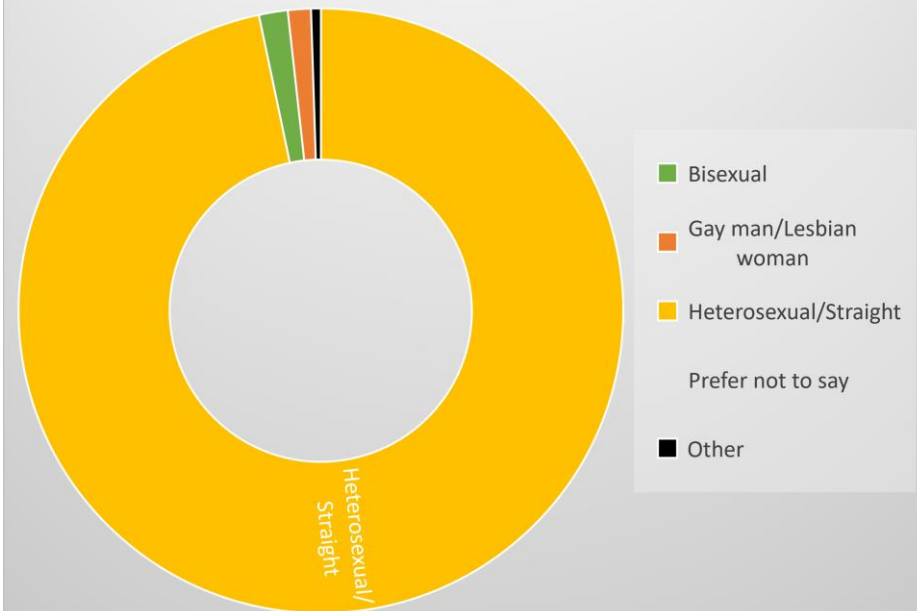
WMCA Met Area Gender



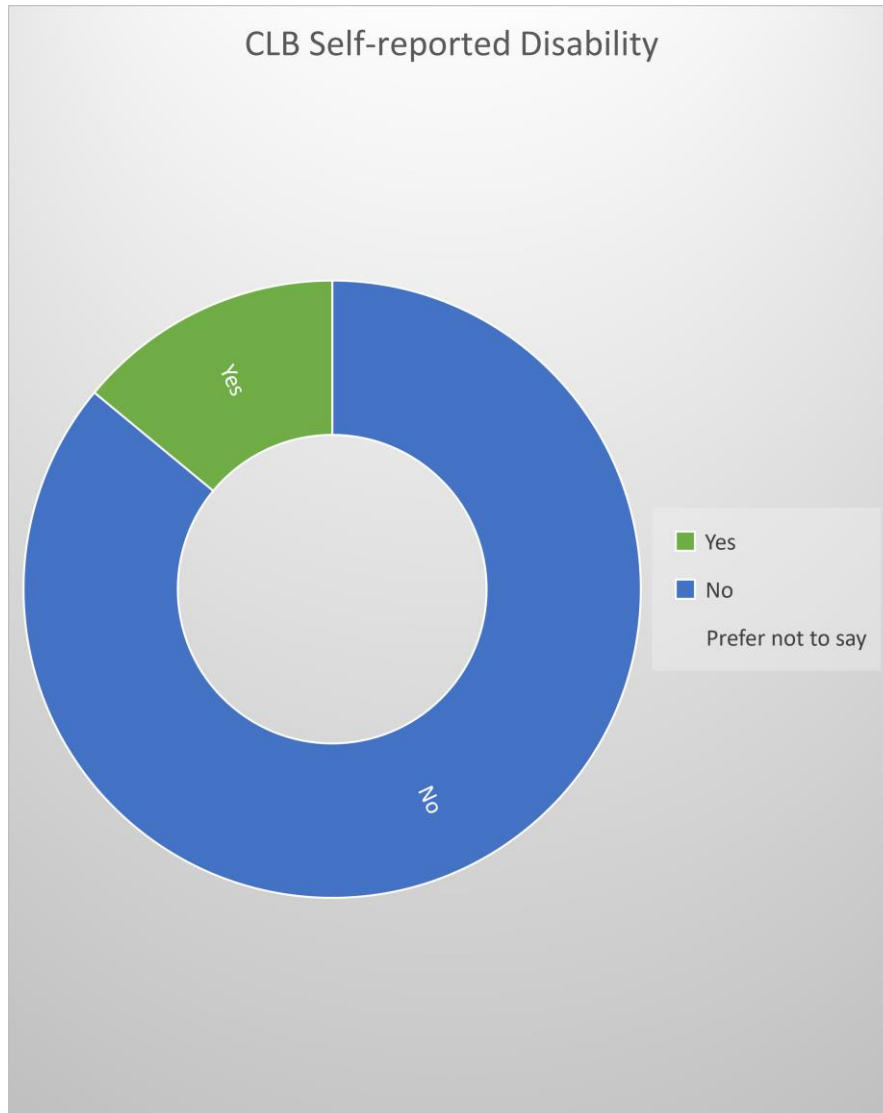
CLB Sexual Orientation



WMCA Met Area Sexual Orientation



CLB Self-reported Disability



WMCA Met Area Self-reported Disability

