

WEST MIDLANDS COMBINED AUTHORITY



Construction Gateway Provision (For the funding year 1 August 2021 to 31 July 2022) Version 1

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Introduction

1. The West Midlands is experiencing continued growth in the construction industry benefiting from multi-billion-pound investments in a range of construction and infrastructure projects. Through the devolved powers that the WMCA now holds through having the responsibility of the Adult Education Budget (AEB), it will seek to support the construction workforce with the right talent, skills and qualifications to thrive in the construction sector.
2. Our intent is to establish an adult offer that will provide the training required for residents to both enter the construction sector and develop further skills to support in-work progression to better-paid job roles. We will achieve this through integrating a successful Construction Gateway into AEB to provide sustainability for this programme. Previously, this programme was established through short term funding sourced through the Department for Education.
3. The core focus of the Construction Gateway is to provide residents with the skills and knowledge required through the industry-standard outcomes e.g. CSCS, and work with employers who will both shape the training content and provide the job vacancies for residents to be matched into.
4. Through integrating the Construction Gateway into the AEB, the WMCA is seeking bids to secure delivery providers who have capability, capacity and employer links to establish this offer across the WMCA region and deliver long-term sustainable employment to those who participate. This procurement call is valued at £11.1m over a 3-year period, contract's will be let on an annual 12-month basis with an extension subject to performance up to a maximum of 2-years.

The mandatory requirements for construction gateway provision are as follows:

5. Provision must be in line with CSCS, CPCS or equivalent industry carding scheme requirements to ensure on completion of the programme the resident holds CSCS and an appropriate industry accredited card e.g. CPCS.
6. A guaranteed job interview on completion of the programme
7. Content of the delivery should be influenced by employers to enable the progression into employment
8. For each resident they should be linked to real job vacancies that they have will have the opportunity to match against through an interview.
9. Bidders must have a clear plan to engage with employers, DWP (JC+), Prospects (National Careers service), Local Authorities and Third Sector organisations and local residents
10. To support retention and progression, bidders must have a clear approach for initial, advice and guidance, career tracking and destination monitoring at pre, during and post programme delivery.
11. A minimum of 50% of completers progressing to employment

Construction Gateway programme

12. The focus of the construction gateway is to develop residents' occupational skills to secure employment in the construction sector. Through working with employers, the provider should determine the inputs required to be delivered to support the successful matching to the vacancy and interview for the resident. Providers should consider prior learning, knowledge and construction card held to determine a point of entry for phase 1 and phase 2 through initial assessment, the WMCA will only pay for 'new learning':

Phase 1 - Construction Gateway- 4-week programme

Phase	Delivery	Outcome	Maximum funding per learner
Phase 1 Construction Gateway- 4-week programme	<p>Introduction to Construction Skills and Knowledge:</p> <ul style="list-style-type: none"> ➤ Health and Safety and Welfare in Construction ➤ Introduction to Civil Engineering ➤ Introduction to Environmental Sustainability in Construction ➤ Skills for Employability in construction <p>Introduction to Plant Operations:</p> <ul style="list-style-type: none"> ➤ Environmental awareness in construction ➤ Problem Solving in the Workplace <p>Including an introduction to one of the following specialisms:</p>	<p>Initial barriers to employment addressed</p> <ul style="list-style-type: none"> • Understanding of needs of industry and commitment to progression • Clear understanding of civil engineering • Passed the CITB Health safety and environment (HSE) test • Completed Application for CSCS Provisional Card 	<p>£1,057</p> <p>Includes: CSCS Test @ £100</p>

	<ul style="list-style-type: none"> ➤ Prepare and operate a forward tipping dumper to receive and transport loads - wheeled or tracked ➤ Construction Operations within Civil Engineering ➤ Basic Formwork Carpentry Skills ➤ Carrying Out Basic Operations to Lift and Transfer Loads on a Construction Site ➤ Prepare and Operate a Ride on Roller ➤ Working as a Slinger/Signaller ➤ CSCS Touchscreen Training & Test *Activities relevant for entry to sector and also incumbent as part of the progression to next phase of training/sub-sector 	<ul style="list-style-type: none"> • Initial Interview/Job Match 	
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Phase 2A

13. Only one of the following options in phase 2 will be funded per learner basis

Phase 2A (Small) - Construction Gateway Small Plant - 4-week programme

Phase	Delivery	Outcome	Maximum funding per learner
Phase 2A (Small) Construction Gateway Small Plant - 4-week programme	Trade certification and prep for job application including a range of optional units (but not limited to): <ul style="list-style-type: none"> ➤ Construction Health & Safety - Equipment ➤ CSCS Touchscreen Training & Test ➤ Manual Handling ➤ Abrasive Wheels ➤ NRSWA ➤ C.A.T. & Genny ➤ Asbestos Awareness ➤ First Aid at Work ➤ Confined Spaces ➤ Job Interview Coaching ➤ Job Interview with a local employer Plus 5 days of learning on either of the following units: <ul style="list-style-type: none"> ➤ Prepare and operate a forward tipping dumper to receive and transport loads - wheeled or tracked ➤ Prepare and Operate a Ride on Roller 	<ul style="list-style-type: none"> • Trade certifications in response to employer needs • Passed CPCS Theory Test • Application for CPCS Trained Operator Red Card: <ul style="list-style-type: none"> ➤ Forward Tipping Dumper OR <ul style="list-style-type: none"> ➤ Road on Roller <ul style="list-style-type: none"> • Initial Interview/Job Match 	£1,190 Includes: CSCS Test £100 CPCS Test £525

Phase 2B (Large) - Construction Gateway Large Plant - 4-week programme

Phase	Delivery	Outcome	Maximum funding per learner
Phase 2B (Large) Construction Gateway Large Plant - 4-week programme	Trade certification and prep for job application including a range of optional units: <ul style="list-style-type: none"> ➤ Construction Health & Safety - Equipment ➤ CSCS Touchscreen Training & Test ➤ Manual Handling ➤ Abrasive Wheels ➤ NRSWA ➤ C.A.T. & Genny ➤ Asbestos Awareness ➤ First Aid at Work ➤ Confined Spaces ➤ Job Interview Coaching ➤ Job Interview with a local employer 	<ul style="list-style-type: none"> • Trade certifications in response to employer needs • Passed CPCS Theory Test • Application for CPCS Trained Operator Red Card: <ul style="list-style-type: none"> ➤ Bulldozer ➤ High Dreamer ➤ Telehandler ➤ Muncher 	£2,552 Includes: CSCS Test £100 CPCS Test £525 *Reduce RPL when identified e.g. CSCS or CPCS secured through phase 2 small plant.

	<p>Plus 5 days of learning on either of the following units: Plant operations categories including examples such as</p> <ul style="list-style-type: none"> ➤ Bulldozer ➤ High Dreamer ➤ Telehandler ➤ Muncher ➤ Articulated Dumper Truck ➤ 360° Excavator ➤ Tractor Units - Hoist Operations - Crane Operator - Grader 	<ul style="list-style-type: none"> ➤ Articulated Dumper Truck ➤ 360° Excavator ➤ Tractor Units <ul style="list-style-type: none"> • Initial Interview/Job Match 	
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Phase 2C Rail track induction - 4-week programme

Phase	Delivery	Outcome	Maximum funding per learner
<p>Phase 2C Rail track induction - 4-week programme</p>	<p>Introduction to Rail Skills and Knowledge:</p> <ul style="list-style-type: none"> ➤ Introduction to Rail Awareness ➤ E-Learning PTS ➤ PTS Practical ➤ DCCR Track Safety ➤ OLEC 1 Access Overhead Lines ➤ Skills for Employability in Rail <p>Introduction to Rail Operations:</p> <ul style="list-style-type: none"> ➤ Environmental awareness in Rail ➤ Problem Solving in the Workplace ➤ First Aid ➤ Manual Handling ➤ Work experience on site <p>Including an introduction following specialisms:</p> <ul style="list-style-type: none"> ➤ Small Tools ➤ Abrasive Wheels ➤ Impact Wrench ➤ Rail Saw ➤ Cobra TT Breaker ➤ Robel Tampa ➤ TIC track induction 	<p>Initial barriers to employment addressed</p> <ul style="list-style-type: none"> • Understanding of needs of industry and commitment to progression • Clear understanding of Rail induction • Initial Interview/Job Match 	<p>£1,438</p>

Phase 2D – Sub-sector area

Phase	Delivery	Outcome	Maximum funding per learner
<p>Phase 2D – Sub-sector area short intense non accredited boost programme to focus on – speed/quality and competence linked to employer vacancy essential skills – 2-week programme</p> <ul style="list-style-type: none"> • Formwork • Carpentry • Steelwork/Erection • Dry Lining • Scaffold/Working at Height • Civil Engineering / Construction Operation • External Cladding/Retrofit • Concrete and Finishing • Roofing • Modern Methods of Offsite Construction • Specialist Sector Competencies e.g. English Heritage 	<p>Non accredited or unitised delivery prescribed by sector employers geared to full-time training focused on work-ready quality/speed and competence designed to be job-ready for in-work progression to a work-based NVQ</p>	<p>Completion of short intense vocational training</p>	<p>£1090</p>

Phase 2E – Site Supervision/Management

Phase	Delivery	Outcome	Maximum funding per learner
<p>Phase 2E – Site Supervision/Management – 1 week</p>	<p>Site management qualification; SSSTS - SMSTS</p>	<p>Completion of qualification</p>	<p>£650</p>

Phase 3: Work Trial - 2-week programme

Phase	Delivery	Outcome	Maximum funding per learner
<p>Phase 3: Work Trial - 2-week programme</p> <p>(Claimed as only once as either an episode of work placement in phase 1 or phase 2)</p>	<p>Up to 2 weeks placement or work trial with the sponsoring employer:</p> <p>On-site practice in a simulated/ controlled environment to demonstrate construction plant job readiness</p>	<ul style="list-style-type: none"> • Job interview • Fixed-term employment • Employment agency contract 	<p>£108</p>

Phase 4: - Upskilling Sustained Employment

Phase	Delivery	Outcome	Maximum funding per learner
Phase 4: - Upskilling Sustained Employment - up to 52-week programme	<p>Day 1 notification of employment</p> <p>13-week confirmation of sustained employment</p> <p>Delivery of the VQ components to enable the learner to apply for the CPCS Competent Operator Blue Card including 2 mandatory units:</p> <ul style="list-style-type: none"> Conforming to General Health, Safety and Welfare in the Workplace Preparing and operating forward tipping dumpers to receive, transport and discharge materials in the Workplace <p>OR</p> <ul style="list-style-type: none"> Preparing and operating ride-on rollers to compact materials in the workplace 	<ul style="list-style-type: none"> Permanent employment Sustained employment Increased productivity VQ units to achieve Blue card, competent worker 	<p>Job Outcome Day 1: £150</p> <p>Job Outcome Week 13: 19-23-year-olds: £400 24+: £250 Competent worker Blue Card: £150</p>

ILR Coding

14. ILR coding can be found in the ILR Coding Guidance 21/22