

# WEST MIDLANDS COMBINED AUTHORITY



Level 3 approved flexibility list (Grant  
only)  
(For the funding year 1 August 2021 to  
31 July 2022)  
Version 2

|                      |           |
|----------------------|-----------|
| Issue date;          | July 2021 |
| Senior policy owner; | Iris Both |
| Document owner;      | Iris Both |

## Contents

|  |   |
|--|---|
| Introduction and purpose.....                                  | 3 |
| The offer.....   | 3 |
| Approved for all Grant providers 2021/22.....                  | 3 |
| Approved for Grant providers as part of Health care plan ..... | 4 |
| Approved by exception Grant providers.....                     | 4 |
| Technical training list .....                                  | 5 |
| Additional qualifications .....                                | 5 |

### Introduction and purpose

1. It is key that we build the right skills in our workforce to deliver improved productivity and prosperity - enabling all groups to access jobs. Whilst qualifications levels are improving, significant shortfalls remain at level 3+ impacting productivity, competitiveness and inward investment which hold back the growth of the regional economy. In addition, low skills also impact earnings and household income for residents in securing sustainable employment in higher-skilled job roles.
2. In 2021/22 we will continue testing partial or full funding of some Level 3+ qualifications where they support progression in work and/or career changes.
3. During 2019/20, WMCA introduced funding flexibilities to test the impact of partly or fully subsidising level 3 qualifications, in key sectors, to encourage more individuals to access this provision.

### The offer

4. The below list covers flexibilities previously agreed with WMCA grant providers. WMCA would now like to extend the offer to all grant providers as listed below.
  - 4.1. Contract for service providers (ITP) will need to follow the business case process if they wish to add any of the below added to their delivery plans.
5. The level 3+ flex will be fully funded where they meet the below situations, where they support WMCA priorities related to the movement of residents into work or upskilling those in low pay jobs
  - 5.1. Those who do not meet the first full Level 3 (National policy legal entitlement) where they are unemployed/low wage i.e. 2nd level 3 and/or the qualification is not listed on either the legal entitlement or NSF list
  - 5.2. Those taking their first full level 4/5 – where they are unemployed/low wage
6. If you are seeking to extend these to none low wage employed this will need prior approval through a business case with clear intent and need.

### Approved for all Grant providers 2021/22

7. The qualifications in **Table 1** can be delivered without prior approval by Grant providers. Qualifications are only agreed as certificate or diploma level the only exception to this is where awards are highlighted below.
  - 7.1. Additional awards will need prior sign off by WMCA.
8. WMCA has shown the example LARS code below, however, please note, providers can choose the awarding body of their choice.

**Table 1**

| Qualification Name   | Level | Example LARS |
|--|-------|--------------|
| Diploma in Adult Care  | 3     | 60326189     |
| Award in the Requirements for Electrical Installations BS 7671:201 | 4     | 60333194     |
| Advanced Diploma in Accounting - Level 3                           | 3     | 60165546     |
| Access to Higher Education Diploma: Nursing                        | 3     | 40006657     |
| Diploma in Fitness Instructing and Personal Training               | 3     | 60049418     |
| Professional Diploma in Accounting - Level 4                       | 4     | 60165510     |
| Advanced Diploma in Accounting - Level 3                           | 3     | 60165546     |
| Cisco IT Essentials CITE Part 1 and 2                              | 3     | Z1120004     |
| CompTIA A+   | 3     | Z1120009     |
| CompTIA Cybersecurity Analyst (CySA+)                              | 3     | Z0009235     |
| Certificate in Network Security                                    | 4     | 60346851     |
| Diploma in Engineering Technology                                  | 3     | 50111309     |
| Diploma in Principles of Management and Leadership                 | 3     | 60320230     |
| Foundation Certificate in People Practice                          | 3     | 60359584     |
| Associate Diploma in People Management                             | 5     | 60359596     |
| Access to HE Diploma (Nursing)                                     | 3     | 40011732     |

|   |   |          |
|---|---|----------|
| Access to HE Diploma (Midwifery)  | 3 | 40011720 |
| Award in Electric/Hybrid Vehicle System Repair and Replacement                                | 3 | 60314680 |
| Award in Electrical Installation Inspection, Testing, Certification and Reporting             | 3 | 60326256 |
| Certificate in Human Resources Practice   | 3 | 50107598 |
| Certificate in Preparing to Work in Adult Social Care   | 3 | 6000048X |
| Certificate in Retail Knowledge   | 3 | 50073126 |
| Advanced Technical Diploma in Electrical Installation (450)                                   | 3 | 60173075 |
| Diploma in Adult Care   | 4 | 60328290 |
| HNC in Construction   | 4 | 00246918 |
| NVQ Diploma in Construction and Building Services Management and Supervision (Sustainability) | 4 | 60082434 |
| NVQ Diploma in Construction Management (Sustainability)                                       | 4 | 60059850 |
| MTA Mobility and Devices Fundamentals   | X | Z1120005 |
| MTA Networking Fundamentals   | X | Z1120006 |
| AWARD IN PREPARING TO WORK IN HOME-BASED CHILDCARE  | 3 | 6013527X |
| Certificate in Advanced Manufacturing Engineering (Development Technical Knowledge)           | 3 | 60190498 |
| Diploma in Principles of Management and Leadership  | 3 | 60320230 |
| Science Refresher Advanced (Level 3) Moving into careers in health and science                | 3 | Z0009225 |

#### Approved for Grant providers as part of Health care plan

9. The qualifications in **Table 2** have been approved for Grant providers as part of the health care plan and can only be used as part of a wrap-around.

**Table 2**

| Qualification Name  | Level | Example Lars |
|---|-------|--------------|
| Certificate in Understanding Working in the Health Sector | 2     | 60141281     |
| Level 2 Award in Awareness of Dementia                    | 2     | 60030951     |
| Level 2 Award in Awareness of End of Life Care            | 2     | 60048931     |
| Level 2 Award in Prevention and Control of Infection      | 2     | 60030963     |
| Level 2 Certificate in Common Health Conditions           | 2     | 6014306X     |
| Level 3 Certificate in End of Lifecare                    | 3     | 50101171     |

#### Approved by exception Grant providers

10. The qualifications in **Table 3** have previously been approved for selected Grant providers, however, where you have not had previous approval to deliver these qualifications, you will need to formally request through the business case process.

**Table 3**

| Qualification Name   | Level | Example Lars |
|--|-------|--------------|
| Award in Supporting Teaching & Learning in Schools Level 3               | 3     | 50099632     |
| Building and Marketing a Website for Entrepreneurs                       | 3     | Z0009306     |
| Certificate in Spectator Safety  | 3     | 60045267     |
| CMI – Level 5 Pick ‘n’ Mix   | 5     | Z0009224     |
| Creative Industries – Level 4 Pick ‘n’ Mix                               | 4     | Z0009223     |
| Digital – Level 4 Pick ‘n’ Mix   | 4     | Z0009222     |
| Diploma in Specialist Support for Teaching & Learning in Schools Level 3 | 3     | 50104767     |
| Diploma in Spectator Safety Management                                   | 4     | 60067846     |
| Drone Pilot Training and Certification Support                           | x     | Z1120003     |

# WMCA – AEB

## Level 3+ Approved Flex list

|  |   |          |
|--|---|----------|
| HNC in Construction and the Built Environment  | 4 | 50082760 |
| Introduction to Pneumatics / Hydraulics / Programmable Logic Controllers / Computer-Aided Design (level 3) | 3 |          |
| Award in Forklift Truck Operations   | 2 | 60155528 |
| Level 3 Award in Education and Training  | 3 | 60106852 |
| Level 3 Certificate in British Sign Language   | 3 | 60111161 |
| Level 3 Diploma for Trade Union Health and Safety Representatives - Occupational Health and Safety (QCF)   | 3 | 50055641 |
| Level 5 Certificate in English Language Teaching to Adults (CELTA)   | 5 | 50118912 |
| NVQ Diploma in Rail Engineering Track Maintenance  | 2 | 60101982 |
| Units taken from Pearson HNC Construction and Pearson HNC Construction and the Built Environment           | x |          |

### Technical training list

11. WMCA will continue to support the Technical Training in Priority Sectors (Adult Offer Fully Funded Level 3 Courses) as approved in 2019/20 in the 2020/2021 contract year. Qualifications will be reviewed for delivery in 2022/2023

### Additional qualifications

12. WMCA will support the providers in reviewing additional qualifications where these meet the needs of the resident in accessing work. Please speak with your Skills Delivery Officer to submit a business case.