

WEST MIDLANDS COMBINED AUTHORITY



Level 3 approved flexibility list (Grant
only)
(For the funding year 1 August 2021 to
31 July 2022)
Version 2

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Introduction and purpose

1. It is key that we build the right skills in our workforce to deliver improved productivity and prosperity - enabling all groups to access jobs. Whilst qualifications levels are improving, significant shortfalls remain at level 3+ impacting productivity, competitiveness and inward investment which hold back the growth of the regional economy. In addition, low skills also impact earnings and household income for residents in securing sustainable employment in higher-skilled job roles.
2. In 2021/22 we will continue testing partial or full funding of some Level 3+ qualifications where they support progression in work and/or career changes.
3. During 2019/20, WMCA introduced funding flexibilities to test the impact of partly or fully subsidising level 3 qualifications, in key sectors, to encourage more individuals to access this provision.

The offer

4. The below list covers flexibilities previously agreed with WMCA grant providers. WMCA would now like to extend the offer to all grant providers as listed below.
 - 4.1. Contract for service providers (ITP) will need to follow the business case process if they wish to add any of the below added to their delivery plans.
5. The level 3+ flex will be fully funded where they meet the below situations, where they support WMCA priorities related to the movement of residents into work or upskilling those in low pay jobs
 - 5.1. Those who do not meet the first full Level 3 (National policy legal entitlement) where they are unemployed/low wage i.e. 2nd level 3 and/or the qualification is not listed on either the legal entitlement or NSF list
 - 5.2. Those taking their first full level 4/5 – where they are unemployed/low wage
6. If you are seeking to extend these to none low wage employed this will need prior approval through a business case with clear intent and need.

Approved for all Grant providers 2021/22

7. The qualifications in **Table 1** can be delivered without prior approval by Grant providers. Qualifications are only agreed as Certificate or Diploma level the only exception to this is where awards are highlighted below.
 - 7.1. Additional awards will need prior sign off by WMCA.
8. WMCA has shown the example LARS code below, however, please note, providers can select the awarding body of their choice.

Table 1

Qualification Name	Level	Example Lars
Diploma in Adult Care	3	60326189
Award in the Requirements for Electrical Installations BS 7671:201	4	60333194
Advanced Diploma in Accounting - Level 3	3	60165546
Access to Higher Education Diploma: Nursing	3	40006657
Diploma in Fitness Instructing and Personal Training	3	60049418
Professional Diploma in Accounting - Level 4	4	60165510
Advanced Diploma in Accounting - Level 3	3	60165546
Cisco IT Essentials CITE Part 1 and 2	3	Z1120004
CompTIA A+	3	Z1120009
CompTIA Cybersecurity Analyst (CySA+)	3	Z0009235
Certificate in Network Security	4	60346851
Diploma in Engineering Technology	3	50111309
Diploma in Principles of Management and Leadership	3	60320230
Foundation Certificate in People Practice	3	60359584
Associate Diploma in People Management	5	60359596
Access to HE Diploma (Nursing)	3	40011732

Access to HE Diploma (Midwifery)	3	40011720
Award in Electric/Hybrid Vehicle System Repair and Replacement	3	60314680
Award in Electrical Installation Inspection, Testing, Certification and Reporting	3	60326256
Certificate in Human Resources Practice	3	50107598
Certificate in Preparing to Work in Adult Social Care	3	6000048X
Certificate in Retail Knowledge	3	50073126
Advanced Technical Diploma in Electrical Installation (450)	3	60173075
Diploma in Adult Care	4	60328290
HNC in Construction	4	00246918
NVQ Diploma in Construction and Building Services Management and Supervision (Sustainability)	4	60082434
NVQ Diploma in Construction Management (Sustainability)	4	60059850
MTA Mobility and Devices Fundamentals	X	Z1120005
MTA Networking Fundamentals	X	Z1120006
AWARD IN PREPARING TO WORK IN HOME-BASED CHILDCARE	3	6013527X
Certificate in Advanced Manufacturing Engineering (Development Technical Knowledge)	3	60190498
Diploma in Principles of Management and Leadership	3	60320230
Science Refresher Advanced (Level 3) Moving into careers in health and science	3	Z0009225

Approved for Grant providers as part of Health care plan

9. The qualifications in **Table 2** have been approved for Grant providers as part of the health care plan and can only be used as part of a wrap-around.

Table 2

Qualification Name	Level	Example Lars
Certificate in Understanding Working in the Health Sector	2	60141281
Level 2 Award in Awareness of Dementia	2	60030951
Level 2 Award in Awareness of End of Life Care	2	60048931
Level 2 Award in Prevention and Control of Infection	2	60030963
Level 2 Certificate in Common Health Conditions	2	6014306X
Level 3 Certificate in End of Lifecare	3	50101171

Approved by exception Grant providers

10. The qualifications in **Table 3** have previously been approved for selected Grant providers, however, where you have not had previous approval to deliver these qualifications, you will need to formally request through the business case process.

Table 3

Qualification Name	Level	Example Lars
Award in Supporting Teaching & Learning in Schools Level 3	3	50099632
Building and Marketing a Website for Entrepreneurs	3	Z0009306
Certificate in Spectator Safety	3	60045267
CMI – Level 5 Pick ‘n’ Mix	5	Z0009224
Creative Industries – Level 4 Pick ‘n’ Mix	4	Z0009223
Digital – Level 4 Pick ‘n’ Mix	4	Z0009222
Diploma in Specialist Support for Teaching & Learning in Schools Level 3	3	50104767
Diploma in Spectator Safety Management	4	60067846
Drone Pilot Training and Certification Support	x	Z1120003

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HNC in Construction and the Built Environment	4	50082760
Introduction to Pneumatics / Hydraulics / Programmable Logic Controllers / Computer-Aided Design (level 3)	3	
Award in Forklift Truck Operations	2	60155528
Level 3 Award in Education and Training	3	60106852
Level 3 Certificate in British Sign Language	3	60111161
Level 3 Diploma for Trade Union Health and Safety Representatives - Occupational Health and Safety (QCF)	3	50055641
Level 5 Certificate in English Language Teaching to Adults (CELTA)	5	50118912
NVQ Diploma in Rail Engineering Track Maintenance	2	60101982
Units taken from Pearson HNC Construction and Pearson HNC Construction and the Built Environment	x	

Technical training list

11. WMCA will continue to support the Technical Training in Priority Sectors (Adult Offer Fully Funded Level 3 Courses) as approved in 2019/20 in the 2020/2021 contract year. Qualifications will be reviewed for delivery in 2022/2023

Additional qualifications

12. WMCA will support the providers in reviewing additional qualifications where these meet the needs of the resident in accessing work. Please speak with your Skills Delivery Officer to submit a business case.