

## In Paid Employment

ESFA Code	Title	Outcome category
1	In paid employment for 16 hours or more per week	Positive
2	In paid employment for less than 16 hours per week	Positive
4	Self-employed for 16 hours or more per week	Positive
5	Self-employed for less than 16 hours per week	Positive

WMCA Code	WMCA measure	Outcome category
1	Increase in hours	Positive
2	Increase in pay	Positive
3	Career change	Positive
4	More responsibility with a change to Job Description	Positive
5	Apprenticeship	Positive
0	None of the above	Neutral

2024/2025 recording	ESFA code			
	IPE 16+ hours	IPE Less than 16	S-E 16+ hours	S-E Less than 16
WMCA Code	1	2	4	5
1	WMCA1.1	WMCA2.1	WMCA3.1	WMCA4.1
2	WMCA1.2	WMCA2.2	WMCA3.2	WMCA4.2
3	WMCA1.3	WMCA2.3	WMCA3.3	WMCA4.3
4	WMCA1.4	WMCA2.4	N/A	N/A
5	WMCA1.5	N/A	N/A	N/A
0	WMCA1.0	WMCA2.0	WMCA3.0	WMCA4.0

### Not in Paid Employment

ESFA Code	Title	Outcome category
1	Not in paid employment, looking for work and available to start work	Negative
2	Not in paid employment, not looking for work and/or not available to start work (including retired)	Negative

WMCA Code	WMCA measure	Outcome category
6	Voluntary work	Positive
0	None of the above	Negative

2024/2025 recording	ESFA code	
	Looking for work and available to start	Not looking for work and/or not available to start work
WMCA Code	1	2
6	WMCA5.1	WMCA6.1
0	WMCA5.0	WMCA6.0

## Education

ESFA Code	Title	Outcome category
1	Traineeship	Positive
2	Apprenticeship	Positive
3	Supported Internship	Positive
4	Other FE* (Full-time)	Positive
5	Other FE* (Part-time)	Positive
6	HE	Positive

WMCA Code	WMCA measure	Outcome category
7	Other FE higher level	Positive
8	Other FE same/lower level	Neutral
9	Continuing existing programme of learning	Neutral
10	Voluntary Work with Training	Positive
0	None of the above	Neutral

2024/2025 recording	ESFA code					
	Traineeship	Apprenticeship	Supp Internship	Other FE f/t	Other FE p/t	HE
WMCA Code	1	2	3	4	5	6
7	N/A	N/A	N/A	WMCA10.1	WMCA11.1	N/A
8	N/A	N/A	N/A	WMCA10.2	WMCA11.2	N/A
9	N/A	N/A	N/A	WMCA10.3	WMCA11.3	WMCA12.1
10	N/A	N/A	N/A	WMCA10.4	WMCA11.4	WMCA12.2
0	WMCA7.0	WMCA8.0	WMCA9.0	WMCA10.0	WMCA11.0	WMCA12.0

## Other

ESFA Code	Title	Outcome category
1	Other outcome - not listed	Negative
3	Unable to contact learner	Negative
4	Not known	Negative

WMCA Code	WMCA measure	Outcome category
11	Long term injury/illness	Neutral
12	Learner has lost employment	Neutral
13	Economically inactive	Negative
14	Not in education, employment or training	Negative
15	Caring for family (Maternity/Paternity/other family care responsibilities)	Neutral
16	Emigrated to another Country	Neutral
17	Expelled from the provider	Neutral
18	Learner has passed away	Neutral
0	None of the above	Neutral

2024/2025 recording	Other outcome	Unable to contact	Not known
WMCA Code	1	3	4
11	WMCA13.1	N/A	N/A
12	WMCA13.2	N/A	N/A
13	WMCA13.3	N/A	N/A
14	WMCA13.4	N/A	N/A
15	WMCA13.5	N/A	N/A
16	WMCA13.6	N/A	N/A
17	WMCA13.7	N/A	N/A
18	WMCA13.8	N/A	N/A
0	WMCA13.0	WMCA14.0	WMCA15.0

## Gap Year

### ESFA Mandatory Destination and Progression recording

ESFA Code	Title	Outcome category
1	Gap year before starting HE	Negative

### WMCA Destination recording - no extra recording needed

#### 2024/2025 recording

	Gap Year
WMCA Code	1
-	WMCA16.1

**Social Destination (high need students only)**

**ESFA Mandatory Destination and Progression recording**

ESFA Code	Title	Outcome category
1	Supported independent living	Positive
2	Independent living	Positive
3	Learner returning home	Positive
4	Long term residential placement	Positive

**WMCA Destination recording - no extra recording needed**

2024/2025 recording	Supported living	Independent living	Learner returning home	Long term placement
WMCA Code	1	2	3	4
-	WMCA17.1	WMCA18.1	WMCA19.1	WMCA20.1